



Project#7:

**Adopting and Adapting: Change the Game Academy (CtGA)
for Mobilising Support (MS) Capacity in Cambodia, 2020-2021**

Project Objective:

To secure resources for CSOs so that they are able to sustain their operations in Cambodia.

Funding:

Stichting Wilde Ganzen donated 39,794.29 EUROS, and contributions from CSOs participants amounted to 2,760 USD.

Target Areas:

Nationwide





Activities and Results:

- 7.1 Content of the video and online training modules on Mobilising Support/Advocacy (MS) were contextualised, further developed and translated into Khmer.** API conducted the marketing campaign through social media platforms, API's website, and NGOs networking. As a result, 15 organizations have registered for the MS course in 2020.
- 7.2 Mobilising Support (Advocacy) one-day refresher workshop.** A one-day refresher workshop was conducted with previous MS participants, who attended MS training series in 2019 with 11 trainees (2 female). The refresher workshop reflected on and presented the MS plan progress results, challenges, and sought input to continue or improve the MS plan implementation, as well as comments and inputs from participants to improve the MS training materials and how to work well in the COVID-19. As a result, six of seven MS plans of participants have achieved the significant progress results that will be seen in the detail activity report in the annex file.
- 7.3 Mobilising Support one two-day refresher training for API trainers (old and new potential trainers).** API conducted a two-day refresher training with 10 of its own trainers (4 female) in August 2020. The purpose of the training was to review and contextualise the Mobilising Support curriculum and materials for 2020 and test run the sessions and the practical facilitation. The refresher training offered a structured overview of training essentials (tactics, MS cycle, CLASP Principle, implementation), and it also provided an opportunity to practice the required trainer skills in presentation, facilitation, providing feedback and managing group dynamics, together with experienced trainers. This has provided very helpful knowledge, skills and experience that will be useful in the trainer work related as well as in general for API's own capacity development. Now, API has the trainers who can facilitate courses or individual sessions in Mobilising Support, which expands the scope of possible training.
- 7.4 MS Classroom Training.** Between July and December, API conducted a one-day training for leaders, a 5-day MS training, a 3-day MS training, and two coaching sessions for 22 participants (8 female) from 13 organisations. The last 2-day training was delayed to 2021 because of a COVID-19 community outbreak in Cambodia. As a result, 13 MS plans by 13 organisations drafted, discussed, updated, and consulted through face to face and online coaching processes. Most MS plans are being implemented, some are delayed and could not find significant results because of the COVID-19 community outbreak.



Lessons Learned:

- 7.5 The MS training had to be delayed a number of times due to the COVID-19 crisis situation. However, API could use this time to conduct consultations and undertake translation and review. Finding venues to conduct the refresher workshop and the MS course during the COVID-19 outbreak proved to be very time consuming, because most hotels were not yet open and some requested exorbitant fees.
- 7.6 The online coaching meeting with participants was effective during the COVID-19 outbreak and could be applied in the future too.

Challenges:

- 7.7 The COVID-19 outbreak affected the time frame of training, coaching, and implementing MS plans.
- 7.8 Using flexible and new approaches such as online templates came with the need to further build capacity and allocate resources for setting up the online system.
- 7.9 The project required a 10% financial contribution from members of CSOs, but a large proportion of NGOs and CBOs do not allocate any budget line for this training which makes such contribution quite challenging.

The Way Forward:

- 7.10 API will implement the plan as follows: conduct the last MS 2-day training that was delayed from 2020 to February 2021, continue working on remaining MS training modules and complete the Khmer version of the CtGA website.
- 7.11 Conduct a 2-day refresher workshop for trainers of trainers and API potential trainers.
- 7.12 Conduct a 1-day refresher workshop for the 2020 participants, promote the MS training in 2021, select participants, conduct four mobilising support courses, prepare coaching plans and conduct two coaching sessions for all organisations attending the MS courses.
- 7.13 Contextualise the Local Fundraising (LFR) training Curriculum and pilot this course for Community Based Organisations (CBOs).